



RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 9 March 2023 at 9.30 am.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors:-

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor J Bonetto
Councillor D Grehan Councillor G O Jones

Trade Union Representatives in attendance:-

Mr C Jones, Representing GMB
Ms L Davies - Unite the Union
Mr D Smith - Unison

Officers in attendance

Mr R Evans, Director of Human Resources

34 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

35 MINUTES

It was **RESOLVED** to approve the minutes of the 13th February 2023 as an accurate reflection of the meeting.

36 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

37 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

- (i) The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education Inclusion Services, Director of Prosperity & Development, Director of Finance and Digital Services and Group Director of Community & Children's Services, in respect of applications for Voluntary Early Retirement with

Redundancy and Voluntary Redundancy.

The Panel wished to express its thanks to all employees.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initials	Date of Termination of Employment	Post	Service Area	Package
NC	31 st March 2023	Central Support Officer – Finance & Staffing	Community & Children's Services	Voluntary Early Retirement with Redundancy
HD	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Early Retirement with Redundancy
GM	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
AS	28 th April 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
JD	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
JH	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
GL	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
DT	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
LW	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
ZW	31 st March 2023	Contact Tracer	Community & Children's Services	Voluntary Redundancy
CE	28 th April	Contact Tracer	Community	Voluntary

	2023		& Children's Services	Redundancy
BH	22 nd May 2023	Parenting Worker – Ext Funded	Community & Children's Services	Voluntary Early Retirement with Redundancy
NC	31 st July 2023	Governor Support Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AR	31 st March 2023	Schools Facilities Monitoring Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
LY	31 st March 2023	Clerical Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
SL	31 st March 2023	Finance Officer	Chief Executive's	Voluntary Early Retirement with Redundancy
AW	31 st March 2023	Clients Finance Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy
GE	31 st March	Receptionist/Clerical Assistant	Chief Executive's	Voluntary Redundancy
AS	31 st March 2023	Temporary Staying Well at Work Project Lead – Ext funded	Chief Executive's	Voluntary Redundancy
HR	31 st March 2023	Temporary Nurse Adviser – Ext Funded	Chief Executive's	Voluntary Redundancy
HOK	31 st March 2023	Temporary Wellbeing Coordinator	Chief Executive's	Voluntary Redundancy
DS	31 st March	Learning and Development	Chief Executive's	Voluntary Redundancy

		Manager		
KL	31 st March 2023	Service Support Officer/Photog rapher	Prosperity, Developmen t & Frontline Services	Voluntary Early Retirement with Redundancy

(ii) The Panel considered the Supplementary joint report of the Chief Executive, Director of Human Resources, and Deputy Chief Executive & Group Director – Finance, Digital & Frontline Services, in respect of an application for Voluntary Early Retirement with Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned application as detailed in the report and listed below –

Initial s	Date of Termination of Employment	Post	Service Area	Package
KE	31 st March 2023	Senior Accountancy Assistant	Chief Executive's	Voluntary Early Retirement with Redundancy

This meeting closed at 9.35 am

**Councillor L A Tomkinson
Chair.**